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"...Write the vision and make it plain on the tablet so that it might be read quickly."

Habakkuk 2:2 (LEB)

## Minsters and Spouse Gathering Promises to be Enriching Event



**Rev. Mikki Meritt**  
Granby Avenue First Church of God/Norfolk will be the host congregation for the Spring Minister's and Spouse Gathering March 13-14. Pastors and spouses from across the Commonwealth are invited to attend this time of great fellowship. We are privileged to have as our resource leader, Rev. Miki Meritt, Pastor of New Cote Brilliante Church of God. His visionary leadership and his unique gift of declaring God's word incorporating his creativity and sense of humor, have contributed to the successful growth of the ministry. Pastor Miki truly has a shepherd's heart and is a man of integrity. His love for people and his gift of giving have been an asset not only to our

congregation but to the church at large.

Pastor Miki is a national leader serving as Presiding Elder of the National Association of the Church of God. He shares his leadership gift on several national committees, and is active on the state and local levels as well. He serves the Missouri Ministries of the Church of God as a mentoring pastor and on the Credentials Committee. Pastor Miki travels extensively proclaiming the Word of God. He is a sought after guest preacher and teacher conducting revivals, workshops, leadership training and conferences.

The itinerary for this wonderful opportunity for encouragement from one another and strengthening our fellowship is as follows:

### Friday, March 13

**9:00** Executive Board Meeting

**10:30** Worship Sanctuary of Granby Avenue First Church of God, 8600 Granby Avenue, Norfolk

**12:00** Lunch\* Ministry teams to meet (Provided by GAFCOG Membership Enrichment Committee)  
**2:00** Group activity – Group activity is (set to go to Nauticus in downtown Norfolk on Friday, March 13, 2015. This also includes tours aboard the Retired Battleship Wisconsin. Cost is 12.00 if we form a group of 15 or more.

**6:00** Supper (Provided by GAFCOG Membership Enrichment Committee)  
**7:00:** Worship Service Preacher – Rev. Miki Merritt

### Saturday, March 14

**9:00**  
Devotions/Communion – Host Pastor/Harold Boyd  
**10:15** Worship Service Preacher – Miki Merritt  
**March 15** - Rev. Miki Merritt will be staying over and will be the guest speaker Sunday Morning, at Joynes Road Church of God, Hampton, VA

Registration should already be complete, but if you have any questions or would like to add persons to your group, please contact host pastor, Rev. Harold Boyd at (757) 587-1310 or hboyd49@yahoo.com

## I've Been Thinkin...



**Dr. Bob Neace,  
COGVA State  
Minister**

Pastors need pastors! There! I said it and I'll say it again. Pastors need pastors. Where in the world did we ever get the idea that once we get the ministerial license, the ordination certificate, or the pulpit to fill that we do not need each other?

For as many years as I have served the Lord, I have been accountable to someone. When I was a young man, I had a number of spiritual fathers. The man who led me to the Lord, grandparents who prayed for me, a youth leader

during turbulent teenage years. Even when I had left my spiritual moorings in the late teens, the Lord had placed a person in my life who dared challenge me when I was not living up to the example of Christ my pastors had instilled within me. That person often said some things that made me uncomfortable but now I thank God for him and his willingness to hold me accountable, not to his standards, but to Christ's. It was also the influence of a pastor that helped me acknowledge my call and pursue pastoral ministry.

Having served in pastoral ministry for 24 years, I will hit the milestone of a 25 years this fall. One of the few things I believe I have gotten correct during that time is the statement made at the onset of this editorial. But rather than just make that statement, "Pastors need pastors", I recognize that throughout my ministry, I have needed a pastor. A pastor is someone who loves us as Christ loves us, unconditionally and sacrificially. A pastor is someone who will lend a listening ear, (Cont. on page

## Mark Your Calendars

**2015**

January	February	March	April
S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
May	June	July	August
S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
September	October	November	December
S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S-M-T-W-T-F-S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

**Spring Minister's & Spouse Gathering** March 13-14, Rev. Mikki Merritt, Presiding Elder N.A.C.O.G – Resource Leader Granby Ave CHOG – Host Congregation

**State Youth Convention** March 20-21/ Holiday Inn University @ Charlottesville. If you've not received information yet, contact Rev. Jeremy Bontrager at 574-524-0235

**C.W.C/W.C.G. Spring Convention** April 17-19 Host Congregation Blacksburg FCOG

Cathy Collins, Resource Leader. More information to follow

**Men's Ministry Training,** March 28 10:00 – 1:00 21st CHOG Richmond Rev. Silas Oliver Speaking

**Pastor's Boot Camp** Camp Christi April 27-May 1 Dr. Gordon Penfold and Dr. Gary McIntosh –Resource Leaders \$475.00

**Indoor Camp Meeting** May 17-22 Chilhowie FCOG Host congregation - Rev. Garry Bates - Evangelist

**Middler Camp** July 8 - 11th Camp Christi

**Junior/Senior High Camp** July 20 - 25th

Camp Meeting/Camp Christi August 2 – 8, Annual COGVA Business Meeting August 7 1:00 pm

## Voice of the Chair Honors Rev. George Murrell

Rev. George Murrell, Jr. was born and reared in southeastern Virginia in the rural area of Boykins. As a child, he attended the Boykins Church of God. In a family of eight siblings, he comes from very humble beginnings. His mother faithfully brought them to church and tried to teach them godly living with her lifestyle. In later years, his father got saved. As a child Rev. George Murrell, Jr. loved his family and at an early age he went to work trying to help provide for his family. The love for his family interrupted his education. In his early years, he accepted Christ as his savior, fell in love with the people of God and the work of the Lord. His nickname could very well be "Servant".

He married his childhood sweetheart, the late Dollie Rose Blowe, who grew up in the same church. The Lord blessed them with forty-eight years of marriage, but for forty-two of those years, Sister Dollie was sick. They reared their children and opened their doors to others who needed their love and care. He worked forty-two years as a truck driver and has been pastor of the church that he grew up in for twenty-seven

years. While driving the truck, he was in three accidents and was not hurt. He has lived the life of a servant in his family, church and community. Rev. Murrell faithfully cared for his sick wife. He dressed her beautifully and they traveled extensively. He helped to care for his sick mother-in-law, even bathing her when there was no one else to do it. He has served the former Association as Campground Manager doing whatever needed to be done, including cooking for the Camp Meetings. He is presently married to Rev. Edna Floyd-Murrell. She continues to help him with his servant duties. I believe, Pastor George still visits the hospital praying for and encouraging the sick more than some chaplains. In the past few months Pastor George has experienced a major illness himself. The Lord has touched his body in a mighty way and he is back at his servant duties.

Pastor George transported people in the state and out of the state to the various meetings. Many times he was not financially prepared for all of these undertakings, but he went in faith. He traveled to the camp meeting in

Anderson, Indiana approximately fifteen times always taking a load of saints, his sick wife and children. Being in financial need was common for this family, but they continued their journey trusting in God. Once he stopped at a traffic light in Anderson, Indiana and the wind blew money across the street in the front of his vehicle. Pastor Murrell got out of the van and picked the money up. This blessing made their stay a little more comfortable. The Lord does bless in mysterious ways, flying money.

Submitted by,  
COGVA Chair  
Rev. Gertrude Goode



**Revs. George and Edna Floyd Murrell**

## Pastor's Turnaround Boot Camp Available to COGVA

The following excerpt is from a letter Dr. Gordon Penfold of Fresh Start Ministries penned as we began praying for direction concerning the Pastor's Turnaround Boot Camp scheduled for next month. It is not too late to register for this event, but there is some expected reading to do prior to our gathering. If you are interested, please email COGVA State Minister Dr. Bob Neace at [brobob4691@gmail.com](mailto:brobob4691@gmail.com) for registration forms. The cost is \$475.00 for the Senior Pastor and \$275.00 for additional staff from the same congregation.

"..I am penning this letter to encourage pastors and church leadership teams to invest in your church's future through participation in a Turnaround Pastor Boot Camp. Why should you contemplate such a venture? Consider the following facts related to the state of the American church.

- Eighty to eighty-five (85) percent of our churches are plateaued or declining in worship attendance. Your church most likely falls into this category.

- The percentage of people attending church on a given weekend continues to decline.

- Young people are leaving the church at an alarming rate. Eight million 19-30 year-olds have abandoned the church (David Kinneman, *You Lost Me: Why Young Christians are Leaving the Church...and Rethinking Faith*, 22). Their absence will produce a giant leadership void in the near future.

- While the population of the US grows at an average annual growth rate of 1.1%, church attendance is shrinking at a rate of -0.01% per year. In the meantime, cults and false religions continue to grow at rates far exceeding growth of the population.

- Churches close at a rate of about 4,000 churches per year and it appears that this number will increase dramatically over the coming decade.

- Church planting efforts need to be applauded. However, our church planting efforts barely keep up with church closures. Meanwhile, the population continues to grow. As a result, the church in America continues to lose ground.

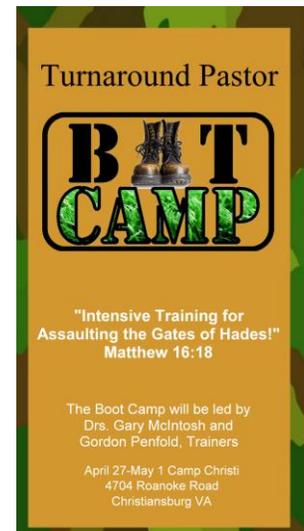
All of this means that church renewal is no longer an option, but an absolute necessity.

Unfortunately most pastors and leadership teams do not have the tools to lead a church through a renewal process. Many pastors, including me, enjoyed formal training in biblical languages, church history, theology, biblical literacy, preaching and so forth. However, our preparation focused mostly on developing chaplain-scholars rather than leader-scholars.

"Leadership" training was mostly missing in action! As a result, the majority of pastors and churches find themselves mired in a deep rut, unable to move forward in ministry.

In response to this distressing need, Dr. Gary McIntosh and I developed Turnaround Pastor Boot Camps designed to help pastors and their lay-leadership teams begin to move their churches from stagnant behavior to growth and exiting vitality. The camps provide tools for pastors that are sorely missing from most pastors' tool boxes.

So we are inviting pastors to join us for an intensive week of boot camp training designed to help move churches from plateau or decline to spiritual growth and vitality. The early returns are promising. (Cont. page 10)




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*"All of this means that church renewal is no longer an option, but an absolute necessity."*

## Spiritual Leadership Is Servant Leadership

Spiritual leadership is the opposite of what most people think. Spiritual leadership involves humbling yourself and doing the tasks that no one else wants to do.

Jesus Christ is the ultimate example of spiritual leadership. When most people think of leadership, they picture a military officer giving out orders or an employer closely supervising his employees, making sure all the work gets done. People sometimes assumed that leadership is a magical matter, a kind of mantle that some people inherit through the accident of birth or by being in the right place at the right time in order to be named to a designated place of power and influence known as leadership. (That had better not be what leadership is really about!)

Spiritual leadership is servant leadership. Jesus Christ, Himself, taught us that “just as the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many” (Matthew 20:28). Jesus was most definitely a leader. He was the leader of the twelve disciples and a much greater group of followers beyond them (Luke 10:1-17). Jesus did not lead by giving out orders or by supervising; He led by being a servant and serving alongside of

His followers. In Jesus’ time, the act of washing feet was to be assigned to the lowest of servants. However, at the last supper, Jesus humbled Himself and washed the disciples’ feet. Afterwards He declared, “Do you understand what I have done for you? ... You call Me Teacher and Lord, and rightly so, for that is what I am. Now that I, your Lord and Teacher, have washed your feet, you also should wash one another’s feet. I have set you an example that you should do as I have done for you. I tell you the truth, no servant is greater than his master, nor is a messenger greater than the one who sent him. Now that you know these things, you will be blessed if you do them” (John 13:12-17).

True spiritual leadership, with a spirit of humility and service, will cause people to follow you because they want to, not because they have to. Genuine humility and spiritual leadership is attractive. People want to follow a person who serves alongside them and sets an example for them. Perhaps the Apostle Paul sums it up best, “Follow my example, as I follow the example of Christ” (1 Corinthians 11:1). Spiritual leadership insists on humility. Humility is the attitude that puts others ahead of you, that considers others more important than yourself.

Spiritual leadership also requires integrity. People do not want to follow a person they do not respect. Speaking to servants, Ephesians 6:6-8 reads, “Obey them not only to win their favor when their eye is on you, but like slaves of Christ, doing the Will of God from your heart. Serve wholeheartedly, as if you were serving the Lord, not men, because you know that the Lord will reward everyone for whatever good he does, whether he is slave or free.”

Further, spiritual leadership demands honesty. People are repulsed by a person they cannot trust to tell the truth. Proverbs 16:13 teaches us, “Kings take pleasure in honest lips; they value a man who speaks the truth.” Genuine spiritual leadership has powerful results! Jesus began His ministry with twelve disciples. Once He finished training them to be servant leaders, He set them loose on the world. On their first day of ministry, over 3,000 people believed the message about Jesus (Acts 2:41, “And those who believed Peter were baptized – about 3,000 in all!”). The results of Jesus’ leadership can be seen today – in the hundreds of millions of people who call themselves Christians – followers of Christ.



Rev. Dr. Simeon R. Green III

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*“True spiritual leadership, with a spirit of humility and service, will cause people to follow you because they want to, not because they have to.”*

## “Feelings” by Nate’ E. Dixon



Nate' E Dixon

Feelings will take you  
anywhere they'll go,

But sometimes a person  
would hurt them to show

That they're dirty and  
mean,

But realize people with dirty  
attitudes are always left  
unclean.

Like trashcans and bus  
stops, but with the blink of  
an eye

This place could be better if  
the whole world just tried.

Let's try by starting  
something new:

Treat others right, and  
forgive one another too!

Yes, people will hurt you,  
curse you, and make you  
feel alone.

But, they fail to realize, one  
day they might need a loan.

And when that day comes  
they might not remember,

All those times they were  
your offender.

And when they remember  
they'll say: "Oh my Lord,

This is the same one I hurt,  
teased and cursed once  
before."

Then you'll become friends.  
Yep, that's how feeling's  
work.

Then, you can help  
someone else feelings  
that's hurt.

The cycle continues, there  
are different ways this  
goes.

And these situations are as  
simple as your nose.

So to my friends and family,  
please understand

Feelings would be better if  
we had freedom to stand.

No, you won't understand  
me now, but as time passes  
you will.

And then maybe one day  
you can tell, too:

The story of how people  
with bad feelings can hurt  
you.

So my friends comprehend,  
it's not hard to be nice,

But it's not always easy  
either:

JUST TRY, TRY, AND  
TRY!!!

Nate' E. Dixon is the 12  
year old niece/daughter of  
Lola Dixon from the Joynes  
Rd Church of God in  
Hampton, VA. She is in the  
7th grade and is an A/B  
honor roll student in the  
City of Newport News  
School System. She enjoys  
writing poems, singing,  
drawing and reading. She  
faithfully attends weekly  
Wednesday night Prayer  
and Bible Study.

## Joynes Road CHOG Celebrates Black History Month

At Joynes Road Church of  
God, our pastor Rev. Dr.  
Simeon R. Green III  
permitted the observance  
of Black History month to  
be a blessing to the  
church and participants.  
Twelve Brothers and  
sisters portrayed those  
from the past and present  
whom God blessed with  
achievements in their  
lifetime using the  
knowledge, gifts, talents  
and abilities He endowed  
upon them. There were  
children and other adults  
who assisted in helping to

bring the experience to  
life.

Our participants were: Sis.  
Renita Howard; as "Nurse:  
Mary Elizabeth  
Malhoney", Rev. Larry  
Dixon as; "Businessman:  
William A. Leidesdroff,  
Bro. Bernard Williams as;  
"Journalist: Robert  
Abbott", Bro. Tonee  
Haywood as; "Poet /  
writer: Paul Lawrence  
Dunbar", Deacon Daniel  
Duncan as: "Military  
Soldier: Christian  
Fleetwood", Dr. Gwen  
Porter as; "Educator:

Elizabeth Duncan Koonz".  
Bro. "Charles Madison  
portrayed; "Actor: Ira  
Aldridge", Bro. Norman  
Walker as; "Heavyweight  
Boxer: John Arthur (Jack)  
Johnson", Sis. Nadine  
Williams as;  
"Ambassador: Patricia  
Roberts Harris", Bro.  
Franklin Thomas as;  
"Surgeon: Charles Drew",  
Bro. Linwood Gray as;  
"Preacher / Political  
organizer: Bishop McNeal  
Turner" and Pastor Rev.  
Dr. Simeon R. Green III as  
"Politician / President  
Barack Obama". (cont.  
page 10)

## In Memoriam of Rev. Rick Futrell

Rev. Rickey McCoy Futrell was called home to claim his reward on February 13, 2015. He was born March 23, 1957 to the late Clyde and Ronell Futrell. He served as the Pastor of the Hampton Ministries of the Church of God, Hampton, VA. In addition, he served as an Associate Minister and Interim Pastor of the 21<sup>st</sup> Church of God in Richmond, VA. During his tenure in Richmond, he was faithful with the Chain Breaking Ministry. He was loved by all in the Church of God in Virginia.

He attended the School for the Blind in Hampton, VA. He went on to get his political science degree at Hampton Institute where he was on the wrestling team and became state champion. He also studied Law at William and Mary College.

He was preceded in death by his four sisters, Helen Askew, Shirley Harper, Yvonne Blound, and Marion Futrell; three brothers, James, Josiah, and Clyde Futrell.

He leaves to cherish his memories two sons,

Desmond Futrell (Jasmae) of Indianapolis, IN and Melvin France of Richmond, VA; five sisters, Betty Caudrell (Edward) of Hampton, VA, Annie Clemon of Jackson, NC, Alice Bonnet of Indianapolis, IN, and Julia Jackson of Jacksonville, FL; four brothers, John (Mary), Bennie (Carman), and Purnell all of Williamsburg, VA and Robert (Wardenia) Futrell of Hampton, VA; two grandsons; a special friend, Rev. Alden Simmons, and a host of nieces, nephews, cousins, and friends.



Rev. Rickey McCoy Futrell

## I've Been Thinkin... (continued)

and under direction of the Holy Spirit, offer sound, offer sound Biblical advice. A pastor is someone who, when called at the most turbulent times in the life of a fellow Christian, will covenant to pray for that individual, pick them up, and love them through the crisis. A pastor is one who will lead a lost soul to Christ. A pastor is one who is humble enough to serve and recognize that in order to serve Christ, we must love serving His creation, even if we don't feel like it or get credit for it.

Being a pastor also means we recognize the fact we are on the same team. Pastors should not be in competition with one another, but rejoicing when our neighboring churches grow. We should also feel the

burden of those who labor for the Lord with seemingly few tangible rewards. Some have gifts of planting seeds, while others water and reap harvests... (That almost sounds Biblical). We should strive for opportunities to lift one another up.

It is with this thought of pastors needing one another that we are bringing Dr's Gordon Penfold and Gary McIntosh for the Pastors Turnaround Boot Camp next month (see the article on page 4). In addition to this, I have taken the liberty to talk with Handel Smith, (Chief Domestic Officer of the Church of God) and he has put me in touch with Paul Dreger, who is the national coordinator of S.H.A.P.E., a ministry initiative under

the umbrella of Church of God Ministries, specifically housed with the Leadership Development & Congregational Health Team. S.H.A.P.E. stands for Sustaining Health And Pastoral Excellence. Brother Dreger will be helping to establish SHAPE teams here in Virginia so that we might realize the goal of working with one another, establishing better relationships, and building levels of trust amongst ourselves. Once we see and begin to answer the need for pastors to serve pastors as pastors, in addition to local congregations, we will be better equipped to experience better pastoral health and excellence. I think that is a very good idea.

## COGVA Budget 8.1.14 – 2.28.15

Categories	Budget	Aug-Oct 1st Qtr	Nov-Jan 2nd qtr	Feb 3rd Qtr
<b>1000 STATE OFFICE</b>				
<b>1100 Business Office</b>	<b>\$3,800.00</b>			
Postage		\$98.00	\$101.55	
Telephone		\$ 129.29	\$122.91	\$40.80
Internet		\$ 108.00	\$108.00	\$36.00
Office Supplies		\$233.46	\$175.53	
Office (Word)		\$29.97	\$29.97	\$9.99
Web Page		\$29.82	\$29.82	\$
New Web Site			\$ 173.85	
Accounting (taxes)		\$ 110.00	\$235.00	
Yearbook				
Computer AntiVirus				
Safe Deposit Box Fee				
Credit Card Finance Charge		\$73.04	\$51.36	\$23.35
New Computer/applications				
<b>1200 Insurance</b>	<b>\$14,300.00</b>			
Property		\$2,951.75	\$ 2,951.75	
W/C		\$348.25	\$ 348.25	
Special Risk			\$ 24.00	
Van/Camp Christi			\$ 123.00	
<b>1300 Office Manager</b>	<b>\$14,437.50</b>	\$3,609.36	\$3,609.36	\$1,203.12
<b>1400 Income Taxes and Social Security</b>	<b>\$3,320.00</b>			
VA State				
Federal		\$834.83	\$ 961.04	\$293.34
<b>SUBTOTAL</b>	<b>\$35,857.50</b>			
<b>2000 STATE MINISTER</b>				
<b>2100 Salary Package (Salary, House, Etc.)</b>	<b>\$9,000.00</b>	\$ 2,250.00	\$ 750.00	\$
<b>2200 Travel &amp; Expenses</b>	<b>\$4,000.00</b>		\$ 1,456.34	
<b>2300 Expenses for State and National Meetings</b>	<b>\$2,600.00</b>		\$185.00	\$ 621.36
<b>SUBTOTAL</b>	<b>\$15,600.00</b>			
<b>3000 EXECUTIVE COUNCIL/STANDING MINISTRIES</b>				
<b>3100 Executive Board</b>	<b>\$1,000.00</b>		\$ 197.94	
<b>3200 Ministry of Church Service/Credentials</b>	<b>\$300.00</b>			
<b>3300 Ministry of Christian Education</b>	<b>\$75.00</b>	\$28.91		
<b>3400 Ministry of Evangelism</b>	<b>\$75.00</b>			
<b>3600 Ministry of Program</b>	<b>\$75.00</b>			
<b>3800 Ministerial Fellowship</b>	<b>\$800.00</b>			
<b>3900 Church Property Team</b>	<b>\$75.00</b>			
<b>SUBTOTAL</b>	<b>\$2,400.00</b>			

**5000 PROPERTY AND MAINTENANCE****5110 Camp Bedford**

5110 Caretaker	<b>\$5,000.00</b>	\$1,250.01	\$1,250.01	\$416.67
Health Insurance	<b>\$840.00</b>	\$210.00	\$210.00	\$70.00

**5120 Campground Expenses (Maintenance)**

<b>5120 Campground Expenses (Maintenance)</b>	<b>\$1,000.00</b>		\$ 80.00	
Vehicle Maintenance	<b>\$300.00</b>			
Camp Bedford Mkt/Advertising	<b>\$500.00</b>			

**5140 Utilities**

<b>5140 Utilities</b>	<b>\$5,000.00</b>			
Power		\$ 570.03	\$1,310.75	\$ 718.07
Propane		\$55.00	\$ 338.56	\$55.00
Telephone		\$85.04	\$92.94	\$ 39.38

**SUBTOTAL** **\$12,640.00****5200 Camp Christi**

<b>5210 Caretaker</b>	<b>\$26,565.12</b>	\$6,641.28	\$6,641.28	\$2,213.76
5220 Health Insurance	<b>\$7,000.00</b>	\$1,788.00	\$1,788.00	\$596.00

**5250 Utilities** **\$12,500.00**

Power		\$ 3,798.18	\$2,820.71	\$779.74
Water		\$942.56	\$267.14	\$30.65
Propane		\$256.84		

**5260 Maintenance** **\$4,000.00**

<b>5260 Maintenance</b>	<b>\$4,000.00</b>	\$333.33	\$333.33	
<b>Camp Christi Mkt/Advertising</b>	<b>\$500.00</b>			

**5270 Capital Improvements** **\$1,500.00****5280 Vehicle Maintenance** **\$500.00**

<b>5300 Legal Fees</b>	<b>\$400.00</b>	\$60.50	\$9.16	\$45.75
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**5400 Ministry Expenses** **\$300.00**

<b>Christmas Bonus</b>			\$	1,300.00
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**SUBTOTAL** **\$53,265.12****TOTAL** **\$119,762.62** **\$26,825.45** **\$29,209.38** **\$ 7,192.98****Income** **\$ 27,808.59** **\$29,388.27** **\$ 4,962.94****Difference** **\$875.14** **\$ 178.89** **\$(2,230.04)**

## Church of God in Virginia

4704 Roanoke Road  
Christiansburg, VA 24073

PHONE:  
(540) 268-2040  
FAX:  
(540) 268-2040

E-MAIL:  
[brobob4691@gmail.com](mailto:brobob4691@gmail.com)

[cogva@gmail.com](mailto:cogva@gmail.com)

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We're on the Web!

See us at:

[www.virginiachurchofgod.com](http://www.virginiachurchofgod.com)

## Pastor's Turnaround Boot Camp (continued)

A good number of pastors who previously attended the boot camps report positive changes taking place in the churches they serve.

Please consider investing in your pastor. Better yet, send your pastor and a key lay leader or two for the five-day boot camp. Invest in your church's future.

If we don't change the spiritual climate in our churches, many will continue to decline and may eventually close. We cannot continue business as usual. As Yogi Berra once said, "If we continue to do what we've always done, we will continue to get what we always got!" What we "got" isn't so hot!

The good news is that Christ promised, "I will build My church, and the gates of Hades shall not prevail against it."

However, he uses willing and able people. Let us help you as you prepare to assault the gates!

Your brother in the faith,  
Dr. Gordon E. Penfold,  
D.Min - Director, Fresh Start Ministries

## Joynes Road Celebrates Black History Month (continued)

Other participants assisting were: Sis. Martha Olds, Bro. Kenneth Morris, Sis. Mary Needam, Rev. Lola Dixon [who led the congregation each Sunday singing Black History songs a Capella], children:

Breanna Williams, Amanda Hamlin, Kyla Tyree and Xavion Miller. Dr. Velma Green and Minister: Marian Thomas narrated for each character.

To God be the Glory, great things He hath done!!

Submitted By: Minister  
Marian Thomas

## *About the Church of God in Virginia...*

The Church of God in Virginia consists of 50 churches across the Commonwealth and according to current accounting serve over 2,500 constituents each

Sunday Morning. Our current State Leadership consists of Chair - Rev. Gertrude Goode, Vice-Chair – Rev. Steve Hency, Secretary – Rev. Sylvia

McDorman, and State Minister – Dr. Bob Neace.

**CHURCH OF GOD IN VIRGINIA**  
**4704 ROANOKE ROAD**  
**CHRISTIANSBURG, VA 24073**